

# Anastasiia Agolli

Management Department  
Temple University, Fox School of Business  
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## EDUCATION

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Ph.D. in Business Administration, Concentration in Human Resource Management & Organizational Behavior Expected May 2024

*Fox School of Business, Temple University, Philadelphia, PA*

*GPA: 3.94 (4.0)*

**Dissertation:** Dogs at the workplace: Daily investigation of effects on job performance through affect. *Proposal defended on June 26, 2023.*

**Committee:** Brian Holtz (chair), Crystal Harold, and Ryan Vogel

B.A. in Business Administration Dec. 2017

B.A. in Journalism and Mass Communication

*American University in Bulgaria (AUBG), Blagoevgrad, Bulgaria*

*CGPA: 3.98 (4.0)*

## RESEARCH INTERESTS

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Employee well-being; Employee recovery; Work-nonwork interface; Animals in the workplace; Employee-animal interactions

## REFEREED JOURNAL PUBLICATIONS

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Agolli, A. & Holtz, B.C. (2023). Facilitating detachment from work: A systematic review, evidence-based recommendations, and guide for future research. *Journal of Occupational Health Psychology*, 28(3), 129–159. <https://doi.org/10.1037/ocp0000353>

Han, S., Harold, C. M., Oh, I.-S., Kim, J. K., & Agolli, A. (2022). A meta-analysis integrating 20 years of workplace incivility research: Antecedents, consequences, and boundary conditions. *Journal of Organizational Behavior*, 43(3), 497–523. <https://doi.org/10.1002/job.2568>

Vogel, R. M., Rodell, J. B., & Agolli, A. (2021). Daily engagement and productivity: The importance of the speed of engagement. *Journal of Applied Psychology*, 107(9), 1579–1599. <https://doi.org/10.1037/apl0000958>

## CONFERENCE PAPERS AND PRESENTATIONS

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(\*presenter)

**Agolli, A.** & \*Kim, D. (2023). *Breaks at Work: Review of the Literature and Directions for Future Research* [Poster]. Society for Industrial and Organizational Psychology Annual Conference, Boston, MA, United States.

\***Agolli, A.**, Hu, D., & Oh, I.-S. (2023). *A Meta-Analytic Study of the Outcomes of HR Attributions* [Poster]. Society for Industrial and Organizational Psychology Annual Conference, Boston, MA, United States.

\***Agolli, A.** & Holtz, B. (2022). *What Predicts Psychological Detachment from Work? A Literature Review and Agenda for Future Research*. 82<sup>nd</sup> Annual Meeting of the Academy of Management, Seattle, WA, United States.

\***Agolli, A.** (2022). *Workplace Meetings and Psychological Detachment from Work in the Evenings* [Poster]. Society for Industrial and Organizational Psychology Annual Conference, Seattle, WA, United States (Virtual).

Vogel, R. M., Rodell, J. B., & \***Agolli, A.** (2021). The home-detachment intervention: Boosting the speed of engagement and daily productivity. In B. A. Rogers & O. Sezer (Chairs), *Managing boundaries, transitions, and well-being in an age of virtual work and COVID-19*. Academy of Management, Philadelphia PA (Virtual).

## WORKING PAPERS

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Hu, D., **Agolli, A.**, & Oh, I.-S. Meta-analysis on HR attributions. [Manuscript writing stage]. Target journal: *Human Resource Management Journal*.

**Agolli, A.** Effects of pets on employees' off-job time recovery and well-being. [Study design stage].

**Agolli, A.** Leaders' dogs and social perceptions. [Idea generation stage].

**Agolli, A.** Pet-friendly HR policies and their effects. [Idea generation stage].

**Agolli, A.** Experiences of remote and hybrid workers working alongside pet dogs. [Idea generation stage].

## TEACHING

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Instructor

Spring 2023

*Course: Leadership and Organizational Management (HRM 1101)*

*Format: In-person*

*Class size: 40 students*

*Average instructor ratings: 4.4/5.0 (School average: 4.3/5.0)*

Instructor

Fall 2022

*Course: Leadership and Organizational Management (HRM 1101)*

*Format: In-person*

*Class size: 50 students*

*Average instructor ratings: 4.7/5.0 (School average: 4.3/5.0)*

Graduate Teaching Assistant Fall 2021  
*Course: Leadership and Organizational Management (HRM 1101)*  
*Instructor: Kelly Grace, PhD*  
*Format: Online*  
*Class size: 45 students*

### **Certificates**

Teaching for Equity Institute Mar. 2023  
*Center for the Advancement of Teaching, Temple University*

Online Teaching Certificate Aug. 2021  
*Department of Online & Digital Learning*  
*Fox School of Business, Temple University*

Teaching Academy July 2021  
*Center for Innovation in Teaching and Learning*  
*Fox School of Business, Temple University*

Diversity & Inclusion train-the-trainer program Aug. 2014, Aug. 2015  
*Residence Life and Housing Office, American University in Bulgaria*

### **Professional Development**

Workshops and webinars by the Center for the Advancement of Teaching, Temple University

*“Considering the Impact of ChatGPT on Learning”* Apr. 7, 2023

*“Using the Gradebook for Efficiency and Transparency”* Jan. 30, 2023

*“Polling Strategies to Deepen Learning and Gauge Understanding”* Jan. 26, 2023

*“Delivering Effective Feedback”* Jan. 24, 2023

*“Effective Teaching Strategies in Synchronous Online Classes”* Jan. 23, 2023

*“Managing Canvas Courses from Semester to Semester”* Jan. 13, 2023

*“Jumpstarting Student Motivation: Practices that Encourage Engagement and Persistence”* Nov. 7, 2022

*“Cultivating Connection with Canvas Collaborations (and Groups Too!)”* Nov. 7, 2022

*“Critical Thinking and Information Literacy in an Age of (Dis)Information”* Oct – Nov. 2022  
*(3 sessions, 1.5 hrs each)*

*Book group: “Teaching with Your Mouth Shut” by Donald L. Finkel* Oct – Nov. 2022

*Canvas Training at the Management Department* Aug. 9, 2022

Conferences (attendee)

<i>37th Annual Mid-Atlantic Organizational Behavior Teaching Conference (MOBTC)</i>	Apr. 2023
<i>Temple University's 21st Annual Faculty Conference on Teaching Excellence</i>	Jan. 2023

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**PROFESSIONAL SERVICE AND AFFILIATIONS**

**Service**

Student Representative (Awards Committee), HR Division of the Academy of Management	Aug. 2022 – present
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Reviewer	
<i>Academy of Management Annual Meeting (HR Division)</i>	Since 2022
<i>Society of Industrial and Organizational Psychology Annual Meeting</i>	Since 2022

**Professional Affiliations**

Academy of Management	2020 – present
<i>Human Resources Division</i>	
<i>Organizational Behavior Division</i>	
<i>Research Methods Division</i>	

Society of Industrial and Organizational Psychology	2020 – present
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**AWARDS, RESEARCH GRANTS, & HONORS**

26 <sup>th</sup> Young Scholars Interdisciplinary Forum Research Grant, Temple University (\$1,200)	June 2023
25 <sup>th</sup> Young Scholars Interdisciplinary Forum Research Grant, Temple University (\$700)	Dec. 2022
2022 Cochran Award for Excellence in Research by a PhD Student, Temple University	Nov. 2022
2022 Dean's Outstanding Publication Award, Temple University	Nov. 2022
22 <sup>nd</sup> Young Scholars Interdisciplinary Forum Research Grant, Temple University (\$800)	Apr. 2021
21 <sup>st</sup> Young Scholars Interdisciplinary Forum Research Grant, Temple University (\$225)	Dec. 2020
20 <sup>th</sup> Young Scholars Interdisciplinary Forum Research Grant, Temple University (\$900)	Apr. 2020
Graduate Research Assistantship	Aug. 2019 – present
Open Society Institute Scholarship	Sept. 2013 – Dec. 2017
The Phi Beta Delta Honor Society for International Scholars	Sept. 2015 – present

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**WORK EXPERIENCE**

Research Assistant and Instructor	Aug. 2019 – present
<i>Advisor: Brian Holtz</i>	
<i>Management Department, Temple University</i>	
Journalism Intern	Sept. 2016 – Dec. 2016

*Communications and Marketing Office, AUBG*

Resident Assistant <i>Residence Life and Housing Office, AUBG</i>	Sept. 2014 - Dec. 2016
Bulgarian Language Tutor <i>Academic Advising Center, AUBG</i>	Sept. 2015 – May 2016
Journalism Intern <i>Admissions Office, AUBG</i>	Sept. – Dec. 2014
Counselor at the Educational Summer Camp <i>Conferences and External Events Office, AUBG</i>	July – Aug. 2014

**REFERENCES**

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**Dr. Brian C. Holtz**

Associate Professor & Peter Liacouras Research Fellow  
Management Department  
Fox School of Business and Management  
Temple University  
1801 Liacouras Walk, Alter Hall 342, Philadelphia, PA 19122  
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**Dr. Crystal M. Harold**

Professor & Paul Anderson Research Fellow  
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**Dr. Ryan M. Vogel**

Associate Professor & David Adamany Research Fellow  
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